

Patrick CONRADS
Belgium, B-1970 Wezembeek - Oppem
Hardstraat 21,
Born the 29th of August 1972, Belgian
Mobile phone : + 32 (0) 475 / 77 29 29 - E-mail : p.conrads@faberinter.be

I. Work experience

Lawyer at the Brussels Bar since January 1999

- From January 1999 to August 2000 : Lawyer within the law firm CMS - Derks Star Busmann Hanotiau, « CMSLEXCELIS » (Labour and Social Security Law Department) :

Area of practice :

Drafting of employment, free-lance and secondment, termination of employment relationships including collective dismissals and all matters relating to individual and collective Labour Law.

- From August 2000 : Lawyer within the law firm WILLEMART AVOCATS ASSOCIES for Mr Pierre WILLEMART.
- From September 2004 : Lawyer and partner within the law firm FABER INTER.

Areas of practice :

Commercial law : drafting of commercial contracts (distribution, French and Belgian agent contracts, French VRP contracts, franchising and free-lance contracts).

Company law : advice on shareholders and directors liabilities ; drafting of agreements for the sale and acquisition of company's shares, handling of files concerning shareholders disputes.

Bank law : Handling of files related to the Law of 1921 and recovering files.

Bankruptcy law : assisting companies in judicial proceedings and restructuring.

Labour law : handling of files related to the termination of employment's contracts, to the solving of litigations with the National Office for Social Security (problematic of false free-lance workers) or with the Social Inspection and handling of two collective dismissals.

Civil and judicial law

Criminal law : handling of files for the National Police Trade Union and others

II. Publications

- Co-author of the book « Les mesures en faveur de l'emploi », in Bulletin d'Informations générales de droit, Guide des sociétés permanent, july 1999, n°99/7, n°183 (updating published in the edition of October 2000, n°2000/6, n°196 ; and also in the Guide Social Permanent, Editions Kluwer, 2000, n°2000/3, 242) ;
- Orator to the seminar organized by KLUWER Editions the 17th of October 2000 at the University FUNDP - Namur.
- Author of an article on the trial periods and orator to the seminar organized by the company IFE, the 15th February 2001 with regard to the drafting of clauses in the employment contracts ;
- Author of different publications in the review « Le contrat de travail », Editions KLUWER ;
- Author of different publications during 2003 and 2004 in the weekly review TRENDS TENDANCE under the heading « expert advice » in Labour Law and Commercial Law ;

III. Education

- **Graduated in Law with distinction** at the Université Catholique de Louvain-La-Neuve, promotion 1998 (option : Economic and social law)

Thesis realized in corporate law (« *L'obligation de non concurrence des actionnaires et des administrateurs de sociétés* »)

- **Universita degli studi di Roma La Sapienza**, Erasmus exchange program from January to June 1998 (option : international economic law and industrial law).

IV. Languages

- **French** Mother tongue.
- **English** Good knowledge oral and written.
- **Dutch** Good passive knowledge.
- **Italian** Good knowledge oral and written (5 months in Roma, 1998)
- **Chinese** Intermediate level (3rd year, 1997), Institut des Langues Vivantes, LLN (Four years studies) but never practiced.